

Ref. No MNRU/51D/ICC/2025/5

Date: 19.8.2025

Internal Complaints Committee (ICC) Constitution

In accordance with the **UGC Regulations, 2015** and the provisions of the **Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013**, the University has constituted the **Internal Complaints Committee (ICC)** to deal with complaints relating to sexual harassment of women employees and students.

S. No.	Category	Details
1	Presiding Officer (Chairperson)	Dr Mrs P Usha, Assistant Professor
2	Faculty Members	Mrs G Priyanka, Woman Counsellor
3		Ms P Sai Dharani, Assistant Professor
4		Mrs V Sharanya, Admin Assistant
5	Non-Teaching Staff Member	Mrs V Geetanjali, Office Assistant
6		Ms. Vani Prakash, Warden(Girls Hostel)
7	Student Representatives	Ms A Vaishnavi, B.Tech (Hons) II Year
8		Mr C Naga Viman Kumar, MSc II Year
9	External Member	Sri P. Aswin, Youth for Seva (N.G.O)

Term of Office:

All members of the ICC shall hold office for a period of **three years** from the date of their nomination. Student members shall be nominated for a period of **one year**.

Functions of the ICC:

- To receive and redress complaints of sexual harassment at the workplace.
- To ensure a time-bound process for resolution.
- To recommend appropriate actions in accordance with the Act and University policies.
- To create awareness about rights, responsibilities, and redressal mechanisms.

Confidentiality:

All proceedings, records, and outcomes of the complaints handled by the ICC will be kept strictly confidential.


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